OPERATING ENGINEERS LOCAL UNION #3 POLICE UNIT

SALARY SCHEDULE

Effective January 01, 2013

FINGERPRINT CLERK Range 33										
Step	Α	В	С	D	E					
Monthly	2,548	2,674	2,808	2,948	3,098					
Hourly	14.70	15.43	16.20	17.01	17.87					
	TE	LECOMMUNI Range								
Step	Α	В	С	D	E					
Monthly	2,675	2,809	2,948	3,095	3,252					
Hourly	15.43	16.21	17.01	17.86	18.76					
	F	POLICE OFFI Range								
Step	Α	В	С	D	E					
Monthly	3,932	4,129	4,337	4,553	4,782					
Hourly	22.68	23.82	25.02	26.27	27.59					
	F	OLICE OFFIC								
Step	Α	В	С	D	E					
Monthly	4,158	4,378	4,606	4,849	5,105					
Hourly	23.99	25.26	26.57	27.98	29.45					
MGEVITY INCE mmencing with mmencing with mmencing with	the 16th year the 21th year	\$31 per \$42 per \$56 per	month							
	and/or BA Crimina				\$500.0 \$1000.					

Board Approved on 6/26/18

Print Date: 4/29/2013

	FINGERPRINT CLERK Range 33										
Step	Α	В	С	D		E					
Monthly	2,650	2,782	2,921	3,06	36	3,223					
Hourly	15.29	16.05	16.85	17.6	69	18.59					
TE	LECOMMUNIC	CATOR/POL Range	ICE OFFICE 35	R TRA	INE	1					
Step	A	B	C	D		E					
Monthly	2,783	2,922	3,066	3,22	20	3,384					
Hourly	16.06	16.86	17.69	18.5		19.52					
		POLICE OF	FICER I			annes de la companya					
		Range	47								
Step	Α	В	С	D		E					
Monthly	4,090	4,295	4,511	4,73	37	4,975					
Hourly	23.60	24.78	26.03	27.3	33	28.70					
	1	POLICE OFF									
		Range	70								
Step	Α	В	С	D		E					
Monthly	4,326	4,555	4,792	5,04		5,311					
Hourly	24.96	26.28	27.65	29.1	10	30.64					
NGEVITY IN	CREMENTS:										
mmencing wi	th the 16th yea	ır		\$	31	per mon					
mmencing wi	th the 21st yea	r		\$	42	per mont					
mmencing wi	th the 26th yea	ır		\$	56	per mont					
ermediate Po	st and/or BA C	riminal Justic	e	\$	500	per year					
ranged Doot	and/or MA Crin	ninal Justica		¢ 1	000	per year					

Print Date: 4/11/2016

Effective June 01, 2014 *

	FINGERPRINT CLERK Range 33										
Step	Α	В	С	D	E						
Monthly	2,573	2,701	2,836	2,977	3,129						
Hourly	14.84	15.58	16.36	17.18	18.05						
	TE	LECOMMUNI Range									
Step	Α	В	С	D	E						
Monthly	2,702	2,837	2,977	3,126	3,285						
Hourly	15.59	16.37	17.18	18.03	18.95						
e/Anto-Vicini, management sensings of technological states	F	POLICE OFFI									
Step	Α	В	С	D	E						
Monthly	3,971	4,170	4,380	4,599	4,830						
Hourly	22.91	24.06	25.27	26.53	27.87						
	F	POLICE OFFIC									
Step	Α	В	С	D	E						
Monthly	4,200	4,422	4,652	4,897	5,156						
Hourly	24.23	25.51	26.84	28.25	29.75						
NGEVITY INCREM	IENTS:										
mmencing with the		\$31 per									
mmencing with the mmencing with the		\$42 per \$56 per									
g	,	, , , , ,									
ermediate Post and	d/or BA Crimina	al Justice			\$500.0						
vanced Post and/o					\$1000						

Print Date: 7/29/2014

Board Approved on 6/26/18

^{*} Rate increase effective retroactive to 7/1/13.

Effective July 01, 2014

	F				FINGERPRINT CLERK Range 33										
Ston	_			_											
Step	A 2.700	В	C	D	E										
Monthly Hourly	2,702 15.59	2,836 16.36	2,978 17.18	3,126 18.03	3,285 18.95										
,		ELECOMMUN			10.00										
		Range 3	5												
Step	Α	В	С	D	E										
Monthly	2,837	2,979	3,126	3,282	3,449										
Hourly	16.37	17.19	18.03	18.93	19.90										
		POLICE OFFI Range 4													
Step	Α	В	С	D	E										
Monthly	3,971	4,170	4,380	4,599	4,830										
Hourly	22.91	24.06	25.27	26.53	27.87										
		POLICE OFFI Range 7													
Step	A	В	С	D	E										
Monthly	4,200	4,422	4,652	4,897	5,156										
Hourly	24.23	25.51	26.84	28.25	29.75										
		POLICE OFFI Range TE													
Step	Α	В	С	D	E										
Monthly	TBD	TBD	TBD	TBD	TBD										
Hourly	TBD	TBD	TBD	TBD	TBD										
NGEVITY INC	REMENTS:														
mmencing with	the 10th year			\$ 25	per mont										
mmencing with	the 15th year			\$ 45	per mont										
			\$ 65	per mont											
mmencing with															
				\$ 400	per month										
nine Handler	and/or BA Crimi	nal Justice		000 00000000	per month										

Print Date: 8/26/2014

Board Approved on 6/26/18

Effective July 01, 2014 *

		NGERPRINT Range	CLERK ^			
Step	Α	В	С	D		E
Monthly	2,783	2,921	3,067	3,2		3,384
Hourly	16.06	16.85	17.69	18.	57	19.52
TEL	ECOMMUNIC	ATOR/POLIC Range		RTRA	INEE	^
Step	Α	В	С	D		E
Monthly	2,922	3,068	3,219	3,3	81	3,553
Hourly	16.86	17.70	18.57	19.	51	20.50
		POLICE OFF				
Step	Α	В	С	D		E
Monthly	4,090	4,295	4,511	4,7	37	4,975
Hourly	23.60	24.78	26.03	27.		28.70
	l	POLICE OFF Range				
Step	Α	В	С	D		E
Monthly	4,326	4,555	4,792	5,0	44	5,311
Hourly	24.96	26.28	27.65	29.	10	30.64
	P	OLICE OFFIC Range				
Step	Α	В	С	D		E
Monthly	4,542	4,783	5,032	5,2	96	5,577
Hourly	26.20	27.59	29.03	30.	55	32.18
NGEVITY IN	CREMENTS:					
mmencing wit	th the 10th yea	ır		\$	25	per month
mmencing wit	th the 15th year	ır		\$	45	per month
mmencing wit	th the 20th year	ır		\$	65	per month
nine Handler				\$	400	per month
ermediate Pos	st and/or BA C	riminal Justic	е	\$	500	per year

^{*}Per agreement 1/12/2016: salary increased 3% to 7/1/2013. ^Per agreement 6/10/2014: salary increaded 5%from 7/1/2014

Rev. 4/11/2016 JF:ed

Effective January 12, 2016 *^

	FI	NGERPRINT Range			
Step	Α	В	С	D	E
Monthly	2,866	3,009	3,159	3,316	3,486
Hourly	16.53	17.36	18.23	19.13	20.11
TEI	ECOMMUNIC	CATOR/POLI Range		R TRAINEE	
Step	Α	В	С	D	E
Monthly	3,010	3,160	3,316	3,482	3,660
Hourly	17.37	18.23	19.13	20.09	21.12
		POLICE OFF Range			
Step	Α	В	С	D	E
Monthly	4,213	4,424	4,646	4,879	5,124
Hourly	24.31	25.52	26.80	28.15	29.56
	F	POLICE OFF Range			
Step	Α	В	С	D	E
Monthly	4,456	4,692	4,936	5,195	5,470
Hourly	25.71	27.07	28.48	29.97	31.56
	F	POLICE OFFI Range			
Step	Α	В	С	D	E
Monthly	4,678	4,926	5,183	5,455	5,744
Hourly	26.99	28.42	29.90	31.47	33.14
LONGEVITY INC	CREMENTS:				
Commencing wit	h the 10th yea	r		\$ 25	per month
Commencing wit	h the 15th yea	r		\$ 45	per month
Commencing wit	h the 20th yea	r		\$ 65	per month
Field Training Of	ficer			10% of S	Salary per month
Canine Handler				10% of S	Salary per month
Intermediate Pos	t and/or BA C	riminal Justic	е	\$ 500 p	oer year
Advanced Post a	ınd/or MA Crin	ninal Justice		\$ 1000 p	oer year

^{*} Salary amounts increased 3% to 7/1/2013.

Rev. 4/11/2016 JF:ed

[^] Salary amounts increased 3% to 7/1/2015.

		INGERPRINT	CLERK		
		Range 3			
Step	A	В	С	D	E
Monthly	2,938	3,084	3,238	3,399	3,573
Hourly	16.95	17.79	18.68	19.61	20.61
	TELECOMMU POL	JNICATOR/PC LICE OFFICER Range 3	RTRAINEE	TCHER	
Step	Α	В	С	D	E
Monthly	3,085	3,239	3,399	3,569	3,752
Hourly	17.80	18.69	19.61	20.59	21.65
		POLICE OFF	ICER I		
		Range 4	1 7		
Step	Α	В	С	D	E
Monthly	4,276	4,490	4,716	4,952	5,201
Hourly	24.67	25.90	27.21	28.57	30.01
		POLICE OFFI	ICER II		
		Range 7	70		
Step	Α	В	С	D	E
Monthly	4,523	4,762	5,010	5,273	5,552
Hourly	26.09	27.47	28.90	30.42	32.03
		POLICE OFFI	CER III		
		Range 7	72		
Step	Α	В	С	D	E
Monthly	4,748	5,000	5,261	5,537	5,830
Hourly	27.39	28.85	30.35	31.94	33.63
Commencing with Commencing with Commencing with Field Training Off Canine Handler Bilingual Pay Intermediate Post Advanced Post and	the 10th yea the 15th yea the 20th yea icer	r riminal Justic	e	\$ 45 \$ 65 10% of S 10% of S 2% of S \$ 500	per month per month per month salary per month salary per month salary per month per year per year

Rev. 9/27/2016 JF Board Approved on 6/26/18

		neouve ou	• •		
	F	INGERPRINT	CLERK		
		Range 3	33		
Step	Α	В	С	D	E
Monthly	3,011	3,161	3,319	3,484	3,662
Hourly	17.37	18.24	19.15	20.10	21.13
	TELECOMMU			TCHER	
	POL	ICE OFFICER. Range			
Step	Α	В	С	D	E
Monthly	3,162	3,320	3,484	3,658	3,846
Hourly	18.24	19.15	20.10	21.10	22.19
		POLICE OFF	ICER I		
		Range 4	1 7		
Step	Α	В	С	D	E
Monthly	4,362	4,580	4,810	5,051	5,305
Hourly	25.17	26.42	27.75	29.14	30.61
		POLICE OFF	ICER II		,
		Range 7	70		
Step	Α	В	С	D	E
Monthly	4,613	4,857	5,110	5,378	5,663
Hourly	26.61	28.02	29.48	31.03	32.67
		POLICE OFFI	CER III		
		Range 7	72		
Step	Α	В	С	D	E
Monthly	4,843	5,100	5,366	5,648	5,947
Hourly	27.94	29.42	30.96	32.58	34.31
LONGEVITY INC Commencing with Commencing with Field Training Offi Canine Handler Bilingual Pay Intermediate Post Advanced Post ar	the 10th yea the 15th yea the 20th yea icer	r r riminal Justic	e	\$ 65 10% of S 10% of S	per month per month alary per month alary per month alary per month per year

Salary amounts increased 2.0% to 7/1/2017 for Sworn Officers positions
Salary amounts increased 2.5% to 7/1/2017 for Non-Sworn positions
Rev. 9/27/2016 JF
Board Approved on 6/26/18

Print Date: 11/3/2016

Position	Range	Step	Α	В	С	D	E	F	G	Н
POLICE OFFICER TRAINEE	39	Monthly	\$3,579	\$3,758	\$3,946	\$4,143	\$4,350	\$4,568	\$4,796	\$5,036
DISPATCHER		Hourly	\$20.65	\$21.68	\$22.77	\$23.90	\$25.10	\$26.35	\$27.67	\$29.05
POLICE OFFICER	51	Monthly	\$4,813	\$5,054	\$5,306	\$5,572	\$5,850	\$6,143	\$6,450	\$6,773
		Hourly	\$27.77	\$29.16	\$30.61	\$32.15	\$33.75	\$35.44	\$37.21	\$39.08
CORPORAL	57	Monthly	\$5,582	\$5,861	\$6,154	\$6,462	\$6,785	\$7,124	\$7,480	\$7,854
		Hourly	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$41.10	\$43.15	\$45.31

Degree Increments:

Master's Degree: \$1,630 per year

Doctoral Degree: \$3,259 per year

LONGEVITY INCREMENTS:

Commencing with the 10th year
Commencing with the 15th year
Commencing with the 20th year
Field Training Officer
Canine Handler
Bilingual Pay
Intermediate Post and/or BA Criminal Justice
Advanced Post and/or MA Criminal Justice

\$45 per month \$65 per month 10% of Salary per month 10% of Salary per month 2% of Salary per month \$500 per year \$1000 per year

\$25 per month

Print Date: 7/10/2019

Position	Range	Step	Α	В	С	D	Е	F	G	н
POLICE OFFICER TRAINEE	39	Monthly	\$3,686	\$3,871	\$4,064	\$4,267	\$4,481	\$4,705	\$4,940	\$5,187
DISPATCHER		Hourly	\$21.27	\$22.33	\$23.45	\$24.62	\$25.85	\$27.14	\$28.50	\$29.93
POLICE OFFICER	51	Monthly	\$4,957	\$5,206	\$5,465	\$5,739	\$6,026	\$6,327	\$6,644	\$6,976
		Hourly	\$28.60	\$30.03	\$31.53	\$33.11	\$34.77	\$36.50	\$38.33	\$40.25
CORPORAL	57	Monthly	\$5,749	\$6,037	\$6,339	\$6,656	\$6,989	\$7,338	\$7,704	\$8,090
		Hourly	\$33.17	\$34.83	\$36.57	\$38.40	\$40.32	\$42.33	\$44.45	\$46.67

Degree Increments:

Master's Degree: \$1,630 per year **Doctoral Degree:** \$3,259 per year

\$500 per year

Print Date: 8/1/2019

LONGEVITY INCREMENTS:

Commencing with the 10th year Commencing with the 15th year \$25 per month \$45 per month Commencing with the 20th year \$65 per month Field Training Officer 10% of Salary per month 10% of Salary per month Canine Handler 2% of Salary per month Bilingual Pay Intermediate Post and/or BA Criminal Justice Advanced Post and/or MA Criminal Justice \$1000 per year

Position	Range	Step	A	В	С	D	E	F	G	н
POLICE OFFICER TRAINEE	39	Monthly	\$3,686	\$3,871	\$4,064	\$4,267	\$4,481	\$4,705	\$4,940	\$5,187
DISPATCHER		Hourly	\$21.27	\$22.33	\$23.45	\$24.62	\$25.85	\$27.14	\$28.50	\$29.93
COMMUNITY SERVICES OFFICER	42	Monthly	\$3,854	\$4,047	\$4,249	\$4,461	\$4,685	\$4,919	\$5,165	\$5,423
		Hourly	\$22.23	\$23.35	\$24.51	\$25.74	\$27.03	\$28.38	\$29.80	\$31.29
POLICE OFFICER	51	Monthly	\$4,957	\$5,206	\$5,465	\$5,739	\$6,026	\$6,327	\$6,644	\$6,976
		Hourly	\$28.60	\$30.03	\$31.53	\$33.11	\$34.77	\$36.50	\$38.33	\$40.25
CORPORAL	57	Monthly	\$5,749	\$6,037	\$6,339	\$6,656	\$6,989	\$7,338	\$7,704	\$8,090
		Hourly	\$33.17	\$34.83	\$36.57	\$38.40	\$40.32	\$42.33	\$44.45	\$46.67

Degree Increments:

Master's Degree: \$1,630 per year

Doctoral Degree: \$3,259 per year

LONGEVITY INCREMENTS:

Commencing with the 10th year
Commencing with the 15th year
Commencing with the 20th year
Field Training Officer
Canine Handler
Bilingual Pay
Intermediate Post and/or BA Criminal Justice
Advanced Post and/or MA Criminal Justice

\$25 per month \$45 per month \$65 per month 10% of Salary per month 10% of Salary per month 2% of Salary per month \$500 per year \$1000 per year

Print Date: 12/3/2019

Position	Range	Step	Α	В	С	D	E	F	G	Н
POLICE OFFICER TRAINEE	39	Monthly	\$3,760	\$3,948	\$4,145	\$4,352	\$4,571	\$4,799	\$5,039	\$5,291
DISPATCHER		Hourly	\$21.69	\$22.78	\$23.91	\$25.11	\$26.37	\$27.69	\$29.07	\$30.53
POLICE OFFICER	51	Monthly	\$5,056	\$5,310	\$5,574	\$5,854	\$6,147	\$6,454	\$6,777	\$7,116
		Hourly	\$29.17	\$30.63	\$32.16	\$33.77	\$35.46	\$37.23	\$39.10	\$41.05
CORPORAL	57	Monthly	\$5,864	\$6,158	\$6,466	\$6,789	\$7,129	\$7,485	\$7,858	\$8,252
		Hourly	\$33.83	\$35.53	\$37.30	\$39.17	\$41.13	\$43.18	\$45.33	\$47.61

Degree Increments:

Master's Degree: \$1,630 per year **Doctoral Degree:** \$3,259 per year

> \$25 per month \$45 per month \$65 per month

\$500 per year

\$1000 per year

LONGEVITY INCREMENTS:

Commencing with the 10th year Commencing with the 15th year Commencing with the 20th year Field Training Officer 10% of Salary per month 10% of Salary per month Canine Handler 2% of Salary per month Bilingual Pay Intermediate Post and/or BA Criminal Justice Advanced Post and/or MA Criminal Justice

Rev. 06/30/2020 - JF Print Date: 6/30/2020

POLICE UNIT SALARY SCHEDULE Effective 07/01/2022*

Position	Range	Step	Α	В	С	D	E	F	G	Н
POLICE OFFICER TRAINEE	39	Monthly	\$3,910	\$4,105	\$4,311	\$4,526	\$4,754	\$4,991	\$5,241	\$5,503
DISPATCHER		Hourly	\$22.56	\$23.69	\$24.87	\$26.11	\$27.43	\$28.79	\$30.23	\$31.75
POLICE OFFICER	51	Monthly	\$5,258	\$5,522	\$5,797	\$6,088	\$6,393	\$6,712	\$7,048	\$7,401
		Hourly	\$30.34	\$31.86	\$33.44	\$35.12	\$36.88	\$38.72	\$40.66	\$42.70
CORPORAL	57	Monthly	\$6,099	\$6,404	\$6,725	\$7,061	\$7,414	\$7,784	\$8,172	\$8,582
		Hourly	\$35.18	\$36.95	\$38.80	\$40.73	\$42.77	\$44.91	\$47.15	\$49.51

Degree Increments:

Master's Degree: \$1,630.00 Doctoral Degree: \$3,259.00

LONGEVITY INCREMENTS:

Commencing with the 10th year
Commencing with the 15th year
Commencing with the 20th year
Field Training Officer
Canine Handler
Bilingual Pay
Intermediate Post and/or BA Criminal Justice
Advanced Post and/or MA Criminal Justice

\$25 per month
\$45 per month
10% of Salary per month
20% of Salary per month

Board approved: 2/28/2023

^{*}Base salary increased 4% retroactive to 7/1/2022 Salary increased 2% effective 7/1/2020 Salary increased 3% effective 7/1/2019